



INDEPENDENT CONTRACTOR AGREEMENT / RELEASE OF LIABILITY

I, the undersigned, hereby represent that I am being engaged as an Independent Contractor by The Promotion Company, Inc., upon the terms and conditions agreed upon between The Promotion Company, Inc and me.

I also understand that, as an "Independent Contractor" I am not an employee of The Promotion Company, Inc. The Independent Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by The Promotion Company, Inc. pertaining to or in connection with any insurance, pension, stock, bonus, profit-sharing, severance packages and/or unemployment benefits or similar benefits for their regular employees.

The Independent Contractor assumes all responsibility for holding federal tax, state tax, social security, public and private liability and workmen's compensation insurance. Further, no workman's compensation, medical and hospitalization coverage or unemployment insurance coverage will be provided to me by The Promotion Company, Inc. nor do its clients assume any liability for injuries sustained by an Independent Contractor. For myself, my respective heirs, legal representatives and assigns, I do hereby forever release, remise, discharge and acquit The Promotion Company, Inc. and their respective successors and assigns and agencies from any and all claims, demands, damages, rights, actions, causes of actions, suites, debts, contracts, obligations, liabilities and all other claims and against all costs of expenses, including reasonable attorney's fees, arising out of or relation to my engagement as an Independent Contractor by The Promotion Company, Inc.

I also represent and warrant that my Social Security Number noted below is correct and I am legally permitted to work in the United States. My full and legal name, home address and telephone number are as follows:

Name: \_\_\_\_\_

Social Security Number: \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Address: \_\_\_\_\_

Telephone Number: \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Intending to be legally bound, hereby, I have executed this document this  
\_\_\_\_ Day of \_\_\_\_\_, 20\_\_\_\_

Signature: \_\_\_\_\_